



No. PSU/SCIP/NSUSC/Jobs/2008-09
Program Support Unit
SINDH CITIES IMPROVEMENT PROGRAM
PLANNING & DEVELOPMENT DEPARTMENT
GOVERNMENT OF SINDH

Job Opportunities

North Sindh Urban Services Corporation

Government of Sindh has initiated “The Sindh Cities Improvement Program (SCIP)” with the assistance of Asian Development Bank (ADB) that aims to improve municipal services and development of major urban centers of Sindh. In the first instance, the program will be implemented in selected towns in upper Sindh (called Sukkur Cluster) and focus on improving Water and Sanitation services thereby helping to improve public health and quality of life in an innovative manner so as to sustain the investments in social / urban sectors. The SCIP will initiate reforms and investment, beginning first in Northern Sindh with a cluster of six participating Taluka Municipal Administrations (TMAs). These six TMAs are located in several districts of Northern Sindh. Under the first phase of SCIP, these six TMAs have joined together to establish the North Sindh Urban Services Corporation (NSUSC) under the Companies Ordinance, 1984. NSUSC will be professionally managed and guided by the service agreements with the TMAs for more efficient operations and fund management, sound corporate governance, improved cost recovery, enhanced accountability and greater customer focus.

NSUSC invites applications from motivated and experienced individuals meeting the below mentioned criteria for the following positions based in Sukkur. These positions are being offered on three years contractual basis. Contract may be extended on the basis of performance. The company offers competitive salary package and host of fringe benefits.

Only short listed candidates will be contacted for interviews.

1. MANAGING DIRECTOR

The job of Managing Director (MD) is to render overall leadership to the Company. He shall be responsible for overall management of the Company on behalf of the Board of Directors of the Company. The incumbent shall build the overall business plan of the company, ensure its implementation through effective use of resource at his/her disposal both financial, human and other assets of the Company. In line with the objectives of the Company, the MD will ensure availability of basic urban services to urban population in designated Service Areas of six TMAs. MD will ensure development and execution of critical systems and procedures of various divisions and functions and facilitate effective coordination among staff.

Qualification / key skills required

- Candidate must be Masters in Business Administration or equivalent qualification from a recognized university and preferably a civil engineer.
- hands on experience in planning, budgeting and project management would get additional weight age
- excellent interpersonal and computer skills are mandatory
- Candidate must be fluent in Urdu and English. Good speaking skills of Sindhi will be an added advantage.

Experience / age

- Twenty years of post qualification experience including at least five years at top management position in large organization.
- The working experience at management level in a utility company in operations and / or project management will be an added advantage.
- Working experience in a public sector organization along with good knowledge of public sector regulations will be of added advantage.
- Candidate should be between 45 to 55 years of age.

2. DIRECTOR OPERATIONS

The Director Operations and Services (DOS) will be responsible for operational activities of the company including management of existing utility services infrastructure, identification of strategic needs and the planning and development and direct and manage operations both at strategic level and day to day operations of the company. Further, Director Operations will have frequent liaisons with customers for service provision issues with the overall aim of providing effective customer-responsive services.

Qualification / key skills required

- Candidate for this position must have a technical background (i.e. environmental engineer or education in infrastructure development or urban planning etc.) of atleast graduate level and preferably also possess degree in Civil Engineering
- Good interpersonal and computer skills are mandatory.
- Candidate must be fluent in Urdu and English. Good speaking skills of Sindhi will be an added advantage.

Experience / age

- At least 10 – 15 years of professional experience in a utility company or municipal services and involving expertise in project management.
- good history of managing multi-sectoral teams in the fields of engineering, management, municipal services and social sciences and in dealing with public sector representatives.
- working experience in a utility company or in a public sector organization along with good knowledge of public sector financial regulations will be of added advantage.

- candidate should preferably be between 35 to 55 years of age.

3. CHIEF FINANCIAL OFFICER (CFO)

The job of CFO is to render advice on management of the finances and investments of NSUSC, budget preparation, execution and secretarial practices. The incumbent shall be responsible for maintenance of proper books of accounts and ensuring timely preparation of periodic financial information and accordingly he shall be required to build and strengthen the framework for financial management and direct enforcement of system controls designed to secure propriety of financial transactions, cost consciousness, and value for money. CFO shall provide assistance to the MD in formulating and implementing financial policies and procedures and in development of revenue augmentation strategies from financial perspective.

Qualification / key skills required

- Candidate for this position must be a Chartered Accountant or a Cost and Management Accountant or an MBA Finance from a recognized university.
- Excellent computer skills are mandatory
- Candidate must be fluent in Urdu and English. Good speaking skills of Sindhi will be an added advantage.

Experience / age

- Chartered Accountant with more than five years of post qualification experience including at least three years at management position or Cost and Management Accountant or an MBA Finance with more than ten years of post qualification experience including at least five years at management position.
- working experience in a utility company or in a public sector organization along with good knowledge of public sector financial regulations will be of added advantage.
- candidate should be between 35 to 45 years old.

Applications should reach on the address given below within 30 days of publication of this advertisement:

Banglow # D-45, near Dr. Ziauddin Hospital,
Behind Clifton Grammar School, Block-I Clifton,
Karachi, Pakistan
Tel: 021-9251263 & 64 Fax: 021-9251265
Email: pd.scip@gmail.com

We are an equal opportunity employer, women and minorities are encouraged to apply.